

IFAF TECHNICAL OFFICIALS

SANCTIONING



**INTERNATIONAL
FEDERATION**
OF AMERICAN FOOTBALL

Sanctions

General Principles

1.1 It is the responsibility of IFAF to adopt, implement and enforce applicable rules regarding the integrity of sport, including effective and enforceable sanctions for officials.

Sanctionable Acts and Omissions

2.1 Acts and omissions by members of an assigned technical officials crew that may give rise to the implementation of measures and/or sanctions include:

- 2.1.1 Doping violations;
- 2.1.2 Any form of discrimination (gender, ethnic, origin, religious, political, language and sexual orientation);
- 2.1.3 Any form of harassment or abuse (physical, professional, sexual, mental);
- 2.1.4 Participation in, support of, or the promotion of any form of gambling, betting or match-fixing;
- 2.1.5 Violations of integrity of matches and competitions;
- 2.1.6 Unsportsmanlike conduct / unsporting behaviour;
- 2.1.7 Political propaganda;
- 2.1.8 Libel and slander;
- 2.1.9 Bribery, corruption and embezzlement;
- 2.1.10 Forgery and falsification;
- 2.1.11 Duty of disclosure, cooperation and reporting;
- 2.1.12 Offering and accepting gifts and other benefits; and
- 2.1.13 Any other unethical behaviour.

2.2 Members of an assigned technical officials crew may also be sanctioned for the acts and / or omissions of persons over whom they have influence or for whom they are responsible.

Measures and Sanctions

3.1 The range of measures and sanctions should include:

- 3.1.1 Reprimands;
- 3.1.2 Provisional measures;
- 3.1.3 Withdrawal of accreditation from the relevant sporting event;
- 3.1.4 Withdrawal of license;
- 3.1.5 Temporary exclusion from the relevant event or licensing (at international and domestic level)
- 3.1.6 Permanent exclusion from the relevant event or licensing (at international and domestic level)
- 3.1.7 Return of awards; and

- 3.1.8 Educational measures to raise and improve the awareness about the rules
- and regulations in force.

3.2 Measures and sanctions may be combined when circumstances so require.

3.3 Before applying any measure or sanction, IFAF may issue a warning.

3.4 IFAF may publish the decision sanctioning a member of an assigned technical officials crew.

Proportionality of Measures and Sanctions

4.1 Measures and Sanctions must respect the principle of proportionality and be in proportion to the severity of the violation(s).

4.2 The following factors should be taken into consideration when determining proportionality:

- 4.2.1 The nature and severity of the violation(s);
- 4.2.2 Whether there is only one violation or multiple violations;
- 4.2.3 Whether there are any aggravating circumstances (e.g. when the victim is a minor); and
- 4.2.4 Whether there are any mitigating circumstances (e.g. cooperation with IFAF, member federations, governments and governmental organisations).

Due Process

5.1 Before applying any measure or sanction to a member of an assigned technical officials crew, such member should have the right to be heard before the relevant Committee or Tribunal.

5.2 Such member also has the right to appeal any decision taken by IFAF.

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